

Message Text

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ACTION PM-04

INFO OCT-01 EUR-12 ISO-00 MMO-04 INR-07 /028 W
-----260739Z 108075 /12

R 251634Z MAR 77
FM AMEMBASSY REYKJAVIK
TO SECSTATE WASHDC 7127

UNCLAS REYKJAVIK 0420

E.O. 11652: N/A
TAGS: MARR, IC
SUBJECT: PRESIDENTIAL FREEZE ON HIRING

FOLLOWING READDRESSED MSG FROM COMICEDEFOR KEFLAVIK IC SENT
INFO CINCLANT NORFOLK, CINCAD PETERSON AFB CO, HQ USAF WASHDC,
AMEMBASSY REYKJAVIK, COMNAVTELECOM WASHDC, NAVCOMMSTA KEFLAVIK IC,
CNO WASHDC DTG 221705Z MAR 77 ORIG MESSAGE FROM NAVSTA KEFLAVIK
ACTION COMNAVAIRLANT NORFOLK, CINCLANTFLT NORFOLK, COMFAIR
KEFLAVIK, COMICEDEFOR KEFLAVIK, COMAFICE KEFLAVIK, HQADC
PETERSON AFB CO DTG 181307Z MAR 77 REPEATED FOR YOU INFO QUOTE
UNCLAS

PRESIDENTIAL FREEZE ON HIRING

A. SECNAV MSG 120017Z MAR 77

B. MEMORANDUM OF UNDERSTANDING BTWN GOVERNMENT OF ICELAND AND
UNITED STATES GOVERNMENT DTD 22 OCT 1974.

1. AN EXCEPTION IS REQUESTED FOR NAVSTA KEFLAVIK FROM THE
PROVISIONS OF REF A. JUSTIFICATION IS CONTAINED IN THE FOLLOWING
PARAGRAPHS.

2. AMONG OTHER PROVISIONS REF B SPECIFIES;

A. THAT THE TOTAL NUMBER OF MILITARY BILLETS OF ICELAND
DEFENSE FORCE WILL BE DECREASED BY 420. OF THAT NUMBER NAVSTA
KEFLAVIK SUSTAINED A DECREASE OF 277 NAVY BILLETS.

B. THAT THE UNITED STATES WILL CONSTRUCT ADEQUATE QUARTERS TO
ENABLE ALL MILITARY FAMILIES TO LIVE WITHIN THE AGREED AREA. THE
MAJORITY OF THESE HAVE BEEN BUILT OR ARE UNDER CONSTRUCTION.

THUS A SIGNIFICANT INCREASE IN ON BASE PERSONNEL AND FACILITIES
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HAS PLACED INCREASED DEMAND ON THE HOST COMMAND TO PROVIDE
ADEQUATE SERVICE FOR SUCH FUNCTIONS AS HOUSING MAINTENANCE, ETC.
BOTH OF THESE POINTS ARE GERMANE TO THE ARGUMENTS THAT FOLLOW.

3. IN ORDER FOR NAVSTA KEFLAVIK TO COMPLY WITH THE HIRING RATION
SPECIFIED IN REF A, ONE OUT OF FOUR FOREIGN NATIONAL VACANCIES
CAN NOT BE FILLED. WHEN THIS IS DONE IN THE FACE OF INCREASING
DEMAND FOR FOREIGN NATIONAL EMPLOYMENT DUE TO THE TWO POINTS CITED

ABOVE, THE OVERALL EFFECT IS A DECREASE IN NAVAL STATION READINESS. TO AVOID AN ADVERSE EFFECT ON READINESS, TWO ALTERNATIVES ARE AVAILABLE:

A. STOP THE DRAWDOWN OF MILITARY CEILING. IN OTHER WORDS, THE NAVSTA KEFLAVIK MILITARY CEILING WILL HAVE DECREASED BY THE 183 MILITARY BILLETS LOST TO THE DATE BUT NOT DECREASED FURTHER. THE EFFECT OF SUCH ACTION WOULD BE A BREACH OF THE GOVERNMENT TO GOVERNMENT MOU AGREEMENT, REF B.

B. THE SECOND ALTERNATIVE IS TO CONTINUE THE DRAWDOWN OF MILITARY PERSONNEL TO THE SPECIFIED LOSS OF 420 OVERALL MILITARY BILLETS OR 277 SPECIFICALLY FOR THE NAVSTA KEFLAVIK AND TO CONTRACT FOR THE SERVICES LOST BY THE FAILURE TO HIRE REPLACEMENT AND NEW MOU HIRE PERSONNEL. THIS ALTERNATIVE HAS SIGNIFICANT BACKLASH IN THE FORM OF HIGHER COST FOR INDIVIDUAL REPLACED FUNCTIONS AND PROBABLE LABOR UNION AND GOVERNMENT DISAGREEMENTS. FURTHERMORE THIS WOULD BE CONTRARY TO PARAGRAPH 3 OF REF A.

4. ALL NAVSTA KEFLAVIK FOREIGN NATIONAL HIRES ARE DIRECT HIRES, HOWEVER, ALL INITIAL RECRUITMENTS MUST BE PROCESSED THROUGH A LOCAL REPRESENTATIVE OF THE ICELANDIC GOVERNMENT. THE ICELANDIC GOVERNMENT'S MONITORING OF NAVAL STATION EMPLOYMENT IS IN MANY WAYS SIMILAR TO INDIRECT HIRING. IT IS NOTED THAT PARA 1 OF REF A SPECIFIES THAT FOREIGN NATIONAL INDIRECT HIRES CAN BE FILLED ON A ONE FOR ONE BASIS IF WITHIN CEILING AUTHORIZATIONS.

5. THE U.S. CIVILIAN CEILING AT NAVSTA KEFLAVIK IS 32. THIS COVERS POSITIONS REQUIRING EXTRAORDINARY SKILLS NOT AVAILABLE ON THE LOCAL MARKET AND POSITIONS REQUIRING SECURITY CLEARANCES. MOST OF THE POSITIONS ARE ONE OF A KIND WITHIN THE DEPARTMENT OR DIVISION. FAILURE TO REPLACE THE INDIVIDUAL ON A ONE TO ONE BASIS WOULD ADVERSELY AFFECT READINESS OF THE SPECIFIC DIVISION
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OR DEPARTMENT AND ULTIMATELY THE NAVAL STATION,
6. FOR THE ABOVE CITED REASONS, IT IS REQUESTED THAT A WAIVER TO THE REQUIREMENTS OF REF A BE GRANTED THE NAVAL STATION KEFLAVIK. THE CONTENTS OF THIS MESSAGE HAVE BEEN COORDINATED WITH COMFAIRKEF. UNQUOTE
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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
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Current Classification: UNCLASSIFIED
Concepts: MILITARY PERSONNEL, AMENDMENTS, PERSONNEL ASSIGNMENTS
Control Number: n/a
Copy: SINGLE
Sent Date: 25-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Document Unique ID: 00
Drafter: n/a
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Expiration:
Film Number: D770104-0421
Format: TEL
From: REYKJAVIK
Handling Restrictions: n/a
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ISecure: 1
Legacy Key: link1977/newtext/t19770321/aaaaascu.tel
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Subject: PRESIDENTIAL FREEZE ON HIRING FOLLOWING READDRESSSED MSG FROM COMICEDEFOR KEFLAVIK IC SENT INFO CINCLANT NORFOLK, CINCAD PETERSON AFB CO, HQ
TAGS: MARR, IC, US
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vdkgvkey: odbc://SAS/SAS.dbo.SAS_Docs/ee32d0b1-c288-dd11-92da-001cc4696bcc
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